

Financial Statements and Report of  
Independent Certified Public  
Accountants

**Communities of Don Guanella and  
Divine Providence**

June 30, 2020

**Contents**

	Page
Report of Independent Certified Public Accountants	3
Financial Statements	
Statement of financial position	5
Statement of activities and changes in net assets	6
Statement of cash flows	7
Notes to the financial statements	8

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**REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS**

Board of Directors

The Communities of Don Guanella and Divine Providence

We have audited the accompanying financial statements of The Communities of Don Guanella and Divine Providence, which comprise the statement of financial position as of June 30, 2020, and the related statements of activities and cash flows for the year then ended, and the related notes to the financial statements.

**Management's responsibility for the financial statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

**Auditor's responsibility**

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

**Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The Communities of Don Guanella and Divine Providence as of June 30, 2020, and the results of its activities and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

*Grant Thornton LLP*

Philadelphia, Pennsylvania  
January 5, 2021

Communities of Don Guanella and Divine Providence

STATEMENT OF FINANCIAL POSITION

June 30, 2020

ASSETS

**CURRENT ASSETS**

Cash	\$ 12,544
Client escrow funds	1,148,661
Accounts receivable - Commonwealth of Pennsylvania net of allowance for doubtful accounts of \$205,499	6,992,129
Accounts receivable - other	19,290
Prepaid expenses and other current assets	984,068
Related party note receivable - Archdiocese of Philadelphia, net of current portion	<u>6,702</u>
Total current assets	<u>9,163,394</u>

**NONCURRENT ASSETS**

Property, plant and equipment, net	11,782,184
Investments - board-designated	8,449,259
Investments	843,430
Related party note receivable - Archdiocese of Philadelphia, current	<u>224,396</u>
Total assets	<u>\$ 30,462,663</u>

LIABILITIES AND NET ASSETS

**CURRENT LIABILITIES**

Accounts payable and accrued expenses	\$ 912,659
Salaries and wages payable	2,506,661
Client escrow funds	1,148,661
Due to Catholic Social Services	<u>10,268,890</u>
Total current liabilities	<u>14,836,871</u>

**NET ASSETS**

Without donor restrictions	14,996,690
With donor restrictions	<u>629,102</u>
Total net assets	<u>15,625,792</u>
Total liabilities and net assets	<u>\$ 30,462,663</u>

The accompanying notes are an integral part of this financial statement.

**Communities of Don Guanella and Divine Providence**

**STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS**

**Year ended June 30, 2020**

	<b>Net assets without donor restrictions</b>	<b>Net assets with donor restrictions</b>	<b>Total</b>
	<u>                    </u>	<u>                    </u>	<u>                    </u>
<b>Operating revenue</b>			
Governmental revenue	\$ 48,523,976	\$ -	\$ 48,523,976
Other revenue	182,620	-	182,620
	<u>                    </u>	<u>                    </u>	<u>                    </u>
Total operating revenue	<u>48,706,596</u>	<u>-</u>	<u>48,706,596</u>
<b>Operating expenses</b>			
Salaries, wages and other payroll costs	40,216,918	-	40,216,918
Administrative and general expenses	6,984,461	-	6,984,461
Occupancy	3,091,226	-	3,091,226
Direct expenses of care	3,582,351	-	3,582,351
Depreciation	1,316,417	-	1,316,417
	<u>                    </u>	<u>                    </u>	<u>                    </u>
Total operating expenses	<u>55,191,373</u>	<u>-</u>	<u>55,191,373</u>
Deficiency in operating revenue under operating expenses	<u>(6,484,776)</u>	<u>-</u>	<u>(6,484,776)</u>
<b>Other revenue</b>			
Donations, bequests, trusts, and other	1,004,069	-	1,004,069
Catholic Charities Appeal	150,000	-	150,000
Investment return, net	264,835	21,288	286,123
	<u>                    </u>	<u>                    </u>	<u>                    </u>
Total other revenue	<u>1,418,904</u>	<u>21,288</u>	<u>1,440,192</u>
<b>(Decrease) increase in net assets</b>	<u>(5,065,872)</u>	<u>21,288</u>	<u>(5,044,584)</u>
<b>Net assets at beginning of year</b>	<u>19,027,029</u>	<u>607,815</u>	<u>19,634,844</u>
<b>Net assets at end of year</b>	<u>\$ 13,961,157</u>	<u>\$ 629,103</u>	<u>\$ 14,590,260</u>

The accompanying notes are an integral part of this financial statement.

Communities of Don Guanella and Divine Providence

STATEMENT OF CASH FLOWS

Year ended June 30, 2020

<b>Cash flows from operating activities:</b>	
Decrease in net assets	\$ (5,212,828)
Adjustments to reconcile change in net assets to net cash provided by operating activities	
Depreciation	1,316,417
Net realized and unrealized gains on investments	(96,092)
Changes in operating assets and liabilities	
Accounts receivable - Commonwealth of Pennsylvania	1,723,850
Accounts receivable - other	(278)
Prepaid expenses and other assets	440,131
Accounts payable and accrued expenses	378,665
Salaries and wages payable	1,403,248
Due to/from Catholic Social Services	6,439,724
	<hr/>
Net cash provided by operating activities	6,392,837
<b>Cash flows from investing activities:</b>	
Capital expenditures	(6,662,500)
Purchases of investments	264,735
Sales of investments	6,440
	<hr/>
Net cash used in investing activities	(6,391,325)
<b>Increase in cash and cash equivalents</b>	1,512
<b>Cash at beginning of year</b>	<hr/> 11,032
<b>Cash at end of year</b>	<hr/> <hr/> \$ 12,544

The accompanying notes are an integral part of this financial statement.

## Communities of Don Guanella and Divine Providence

### NOTES TO THE FINANCIAL STATEMENTS

June 30, 2020

#### NOTE A - ORGANIZATION

On July 1, 2019, Don Guanella Village merged with Divine Providence Village. Both organizations operated intermediate facilities under Catholic Social Services of the Archdiocese of Philadelphia ("CSS"). The merged corporation will continue all services under the name the Communities of Don Guanella and Divine Providence (the "Communities"). The merger was approved by the Board of Directors of CSS on December 14, 2018. All services and operations after June 30, 2019 will be provided by the Communities.

The Communities operates 14 community-based intermediate care facilities in Delaware, Chester and Philadelphia counties, and has the capacity for 94 men. The Communities also operates a residential facility located in Springfield, Pennsylvania. Divine Providence Village has the capacity to provide services for 96 intellectually disabled/developmentally disabled individuals. The Communities also operates 10 Community Living Arrangements/Group Homes ("CLA") in Delaware County. The Group Homes provide residential services to intellectually disabled/developmentally disabled adults. Finally, the Communities operates a Family Living Program, In Home Support Program, and Community Outreach Program to provide services to intellectually disabled and developmentally disabled clients in the community.

Catholic Charities of the Archdiocese of Philadelphia, operating as CSS and established in 1919, is a multi-faceted social services organization whose departments offer a wide range of services to meet the needs of children, adults and families, including adoption and foster care programs. CSS functions as a self-contained entity and maintains separate financial statements for each of its operations. The Communities is one of the entities operating under CSS.

The accompanying financial statements include programs operated and administered by the Communities.

The Archdiocese of Philadelphia (the "Archdiocese") was proclaimed a Catholic diocese in 1808 and raised to an Archdiocese in 1875. The Archdiocese oversees the activities of the Roman Catholic Church (the "Church") for the five counties of Philadelphia, Bucks, Chester, Delaware and Montgomery in the southeastern part of the Commonwealth of Pennsylvania and is operated in accordance with the provisions of the 1983 Code of Canon Law, as amended, of the Church. The Communities, a related entity, is operated separately and distinctly from the Archdiocese of Philadelphia.

Catholic Charities Appeal, a separate legal corporation and a related organization, raises money for certain organizations within the Archdiocese, including the Communities.

#### NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

##### ***Basis of Presentation***

The accompanying financial statements have been prepared on the accrual basis in conformity with accounting principles generally accepted in the United States of America ("US GAAP"). The Communities presents its financial statements in accordance with the guidance set forth by the Financial Accounting Standards Board ("FASB") in regards to *Financial Statements of Not-for-Profit Organizations*. Accordingly, the Communities' net assets and revenues, expenses, gains and losses are classified into two categories, based on the existence or absence of donor-imposed restrictions.

Net assets without donor restrictions are not subject to donor-imposed restrictions and may be designated for specific purposes by action of the Board of Directors.

Net assets with donor restrictions include contributions, including pledges, trusts, remainder interests, income and appreciation which can be expended but for which restrictions have not yet been met, or which are required by donors to be perpetually retained. Such restrictions include purpose restrictions



**Communities of Don Guanella and Divine Providence**  
**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**

**June 30, 2020**

where donors have specified the purpose for which the net assets are to be spent, or time restrictions imposed by donors or implied by the nature of the gift.

***Use of Estimates***

The preparation of financial statements in conformity with US GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. The most significant management estimates and assumptions include the allowance for doubtful accounts, useful lives of depreciable assets and the fair value of investments. Actual results could differ from those estimates.

***Cash and Cash Equivalents***

The Communities considers investments in highly-liquid securities, authorized by management, purchased with a maturity of three months or less from the date purchased, to be cash equivalents. With the exception of client escrow funds, for the year ended June 30, 2020, the Communities possessed only petty cash held on site. The client escrow funds held by the Communities may at times exceed Federal Deposit Insurance Corporation limits.

***Accounting for Long-Lived Assets***

The Communities continually evaluates whether events and circumstances have occurred that indicate the remaining estimated useful lives of long-lived assets may warrant revision or that the remaining balance may not be recoverable. When factors indicate that long-lived assets should be evaluated for possible impairment, the Communities uses an estimate of the related undiscounted operating income over the remaining life of the long-lived asset in measuring whether the long-lived asset is recoverable. The impairment loss on these assets is measured as the excess of the carrying amount of the asset over its fair value. Fair value is based on market prices where available, or discounted cash flows. The Communities believes that no revision to the remaining useful lives or write-down of long-lived assets were required at June 30, 2020.

***Client Escrow Funds***

The Communities acts as trustee over funds held for its residents. Expenditures of resident funds are authorized by the residents or their families. Generally, the funds are used to cover the costs of personal items that are not covered by the daily general service charge or special charges. These funds are returned to the resident, family, or estate upon discharge or death.

***Investments***

SEI, a provider of institutional asset management services, created two publicly traded Catholic Values mutual funds: the Catholic Values Equity Fund and the Catholic Values Fixed Income Fund ("Catholic Values Funds"), which provide Catholic institutions with high-quality investment products that align with their core values, without sacrificing diversification or return potential. Specifically, the Catholic Values Funds align with the investment directives set forth by the United States Conference of Catholic Bishops ("USCCB"). The Archdiocese appointed SEI Private Trust Company to act as custodian (the "Custodian") of the investments, which consist of certain cash and securities and are more fully described in Note C.

Investments are reported at fair value. Realized gains and losses are reported to the participant monthly. Gains and losses created at the participant level due to sales are recorded in the specific participant accounts. Unrealized gains and losses are included in the statement of activities and changes in net assets as a component of investment return, net.

**Communities of Don Guanella and Divine Providence**  
**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**

**June 30, 2020**

***Governmental Revenue***

The Communities receives its funding through contracts with the State of Pennsylvania, various cities and counties, federal programs and agreements with managed care and insurance organizations. These contracts/agreements are generally fee-for-service agreements. The ultimate determination of amounts reimbursable under cost reimbursement contracts/agreements is based upon allowable costs to be reported to and subject to audit by grantors and/or their agents.

Net program service revenues are from funding sources under fee-for-service contracts for several of the Communities' programs. For other programs, the Communities receives program service fees from funding sources under per diem-type contracts for certain programs and unit prices for outpatient services. Revenue for these programs is recorded when the services are provided, while adjustments to prior recognized revenues are recorded in following periods, as final settlements are determined. The Communities recorded governmental revenue of \$1,252,509 for the year ended June 30, 2020 related to settlements received for prior years.

The Communities is subject to numerous laws and regulations of federal, state and local governments. Compliance with these laws and regulations can be subject to government review and interpretation, as well as regulatory actions unknown and unasserted at this time. Government activity in the health care industry has increased with respect to investigations and allegations concerning possible violations of regulations by health care providers, which could result in the imposition of significant fines and penalties, as well as significant repayments of previously billed and collected revenues of client services. As a result, there is at least a reasonable possibility that recorded estimates will change by a material amount in the near term. Management believes that it is in compliance with all applicable laws and regulations and is not aware of any pending or threatened investigations involving allegations of potential wrongdoing.

***Contributions***

All contributions are considered to be available for use unless specifically restricted by the donor. Amounts received that are designated for future periods or restricted by the donor for specific purposes are reported as net assets with donor restrictions. However, if a restriction is fulfilled in the same time period in which the contribution is received, the Communities reports the support as without donor restriction. When a stipulated time restriction or purpose restriction is satisfied, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities and changes in net assets as net assets released from restrictions.

Contributions of long-lived assets received without donor stipulations are reported as revenue without donor restrictions at the fair value of the date of the gift. Contributions of other assets specified for the acquisition or construction of long-lived assets are reported as restricted support; those restrictions expire when the assets are placed in service.

Unconditional promises to give ("pledges") are recorded as receivables and revenues within the appropriate net asset category, all of which will be collected within one year.

***Allowance for Doubtful Accounts***

The Communities continually monitors accounts receivable for collectability issues. The allowance is based upon management's judgment and is determined by considering a number of factors, including the length of time accounts receivable are past due, the Communities' loss history, the nature of the service provided and other pertinent factors. The Communities writes off accounts receivable when they become uncollectible, and payments subsequently received on such receivables are credited to the allowance for doubtful accounts.

**Communities of Don Guanella and Divine Providence**  
**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**

**June 30, 2020**

***Allocated Expenses - Archdiocese of Philadelphia - Catholic Social Services***

CSS provides administrative and accounting services for related institutions and group homes, including the Communities. The total expenses incurred by CSS in providing services are accumulated and allocated on a pro rata basis to the institutions and group homes. The allocated amount is reported as an administrative and general expense in the statement of activities and changes in net assets. Any difference between the allocation and the amount charged to the institution during the year is considered a contribution of services from CSS.

***Property, Plant and Equipment***

Property, plant and equipment are capitalized at cost or at their fair market value if donated. Depreciation is computed on a straight-line basis and is recognized as an expense over the estimated useful lives of the assets, which are as follows:

Automobiles	5 years
Furniture and equipment	5 - 15 years
Building and leasehold improvements	5 - 20 years
Building	20- 25 years

***Liquidity and Availability of Resources***

Financial assets available for general expenditure, all of which are classified as net assets without donor restrictions, within one year of the statement of financial position date consist of the following:

	June 30, 2020
Cash and cash equivalents	\$ 12,544
Accounts receivable	7,011,419
Investments – board-designated	8,449,259
Assets available to management	15,473,222
Liabilities to be settled within one year	
Accounts payable and accrued expenses	(912,659)
Salaries and wages payable	(2,506,661)
Due to CSS	(10,268,890)
Assets available to management less liabilities to be settled within one year	\$ 1,785,012

The Communities receives cash management services from CSS, which includes the receipt of program revenues and payments of operating expenses. The cash activity is recorded through due to CSS, and are settled periodically.

**Communities of Don Guanella and Divine Providence**  
**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**

**June 30, 2020**

***Risks and Uncertainties***

The outbreak of COVID-19, a respiratory disease caused by a new strain of coronavirus, has been declared a pandemic by the World Health Organization. The outbreak of the disease has affected travel, commerce, and financial markets globally. The Archdiocese of Philadelphia Office for the Financial Services (“OFS”) has been and continues to closely monitor the COVID-19 pandemic and its impact on the entity. Though the full impact of COVID-19 and the scope of any impact on CSS’ operations and financial condition cannot yet be determined, potential adverse consequences to CSS of COVID-19 may include a decline in revenues and contributions, as well as a decrease in interest and investment income from CSS’ investment assets.

***Pending Accounting Pronouncements***

In May 2014, the FASB issued Accounting Standards Update (“ASU”) 2014-09, *Revenue from Contracts with Customers*, and subsequent amendments, to improve financial reporting by creating common revenue recognition guidance. The core principle of this guidance and its amendments is that an entity should recognize revenue in an amount that reflects the consideration to which the entity expects to be entitled in exchange for these goods and services at the date the performance obligation has occurred. ASU 2014-09, as amended, is effective for periods beginning after December 15, 2019. An entity will apply this update using either a full retrospective application, which applies the standard to each prior period presented, or under the modified retrospective application, in which an entity recognizes the cumulative effect of initially applying the new standard as an adjustment to the opening statement of financial position at the date of initial application. The Communities is evaluating the impact of ASU 2014-09 and its amendments at this time.

**NOTE C - INVESTMENTS**

The investment in the Trustee Account and other investments are reported at fair value and consist of the following:

*Catholic Values Equity Fund (or “fund”)* - Invests in common stocks and is managed by SEI. The equity fund is valued at the closing price of the traded fund.

*Catholic Values Fixed Income Fund (or “fund”)* - Invests in mutual funds, corporate obligations, United States Treasury obligations and municipal obligations and is managed by SEI. The fixed income fund is valued at the closing price of the traded fund.

Account holders have the option of six asset classifications in which to invest. The options include a short-duration U.S. government bond fund, a 100% fixed income bond fund and four equity funds with varying fixed income to equity mixes of 30/70, 50/50, 60/40 or 70/30. The Investment Committee of the Archdiocese of Philadelphia has primary responsibility for determining fixed income to equity mix. The asset mix of the mutual funds is SEI’s responsibility. Management of the Archdiocese is responsible for ensuring that asset investment allocations among the funds are maintained as determined by the Investment Committee of the Archdiocese of Philadelphia.

There are no donor restrictions on the investments as of June 30, 2020.

**Communities of Don Guanella and Divine Providence**  
**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**

**June 30, 2020**

At June 30, the Communities held the following categories of investments:

	2020
Catholic Values Equity Fund	\$ 5,951,753
Catholic Values Fixed Income Fund	2,497,506
	\$ 8,449,259

Investment return for investments comprised of the following for the year ended June 30, 2020:

	Net assets without donor restrictions	Net assets with donor restrictions	Total
Other revenue			
Interest and dividend income	\$ 168,743	\$ -	\$ 168,743
Net realized losses	(2,415)	-	(2,415)
Change in unrealized net gains and losses on investments	98,507	21,288	119,795
Total	\$ 264,835	\$ 21,288	\$ 286,123

**NOTE D - PROPERTY, PLANT AND EQUIPMENT**

Property, plant and equipment and accumulated depreciation consist of the following at June 30, 2020:

Buildings	\$ 5,890,604
Leasehold improvements	10,880,844
Furniture and equipment	1,986,535
Land	226,456
Automobiles	1,125,720
	20,110,159
Accumulated depreciation	(8,327,975)
Property, plant and equipment, net	\$ 11,782,184

Depreciation expense of \$1,316,417 was incurred for the year ended June 30, 2020.

**NOTE E - ACCOUNTS RECEIVABLE - COMMONWEALTH OF PENNSYLVANIA**

At June 30, 2020, the Communities had uncollateralized accounts receivable, primarily from the Commonwealth of Pennsylvania Department of Public Welfare ("DPW"), of \$7,197,628. This balance potentially subjects the Communities to a concentration of credit risk. The Communities monitors its funding arrangements with the DPW and other agencies.

**Communities of Don Guanella and Divine Providence**  
**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**

**June 30, 2020**

**NOTE F - RELATED PARTY NOTE RECEIVABLE - ARCHDIOCESE OF PHILADELPHIA**

In June 2012, the Archdiocese and related entities entered into several Term Loan Agreements with participating Archdiocesan entities to retire outstanding external debt obligations. The transaction resulted in the inter-diocesan Term Loan Receivables and Term Loan Payables totaling \$71,357,582 at participating Archdiocesan entities, which included a loan receivable of \$2,412,576 recorded by Divine Providence Village. The loan receivable was refinanced on July 1, 2014, with terms as described below.

The loan is collateralized by first priority mortgage liens encumbering the following Archdiocesan high school premises: Bonner-Prendergrast High School, Pope John Paul II High School, Bishop Shanahan High School and Archbishop Wood High School. In addition, the Archdiocese of Philadelphia pledges the High School Revenue associated with these specific schools. The loan carries a fixed interest rate of 4% amortized over 28 years, maturing on June 1, 2042.

The future principal amounts receivable on the loan at June 30, 2020 are as follows:

2021	\$	6,702
2022		6,974
2022		7,257
2023		7,552
2024		7,858
Thereafter		194,755
Total	\$	231,098

**NOTE G - FAIR VALUE MEASUREMENTS**

FASB Accounting Standards Codification ("ASC") 820, *Fair Value Measurements and Disclosures*, establishes a single authoritative definition of fair value, sets a framework for measuring fair value, and requires additional disclosures about fair value measurements. The framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under ASC 820 are described as follows:

- Level 1 Quoted prices in active markets for identical assets or liabilities.
- Level 2 Inputs other than Level 1 that are observable, either directly or indirectly, such as quoted prices for similar assets or liabilities, quoted prices in markets that are not active, or other inputs that are observable or can be corroborated by observable market data for substantially the same term of the assets or liabilities.
- Level 3 Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

A financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

Fair value calculations may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Communities believes its valuation methods are appropriate and consistent with

**Communities of Don Guanella and Divine Providence**  
**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**

**June 30, 2020**

other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

As of June 30, 2020, all investments held by the Communities are classified as Level 1 securities and no investments were transferred between Levels 1, 2 or 3.

**NOTE H - PENSION PLANS**

***Lay Employees' Retirement Plan - frozen effective June 30, 2014***

Through June 30, 2014, the eligible lay employees of the Communities were covered under the Archdiocese of Philadelphia Lay Employees' Retirement Plan (the "Plan"), which is a defined benefit pension plan covering substantially all lay employees of the Archdiocese, based on age and service requirements. The Plan is administered by the Trustees of the Plan. The Communities made annual contributions to the Plan at a rate of 5.9% of the salaries of eligible employees for the year ended June 30, 2020. The amount expensed by the Communities for contributions to the Plan was \$1,543,218 for the year ended June 30, 2020. Separate accounts for vested benefits and pension fund assets are not maintained for each institution.

On November 5, 2013, OFS announced that it would freeze the Plan effective June 30, 2014. All current employees at the time of the announced freeze retained benefits they had earned and continued to accrue benefits through the effective date. After the effective date, accrued pension benefits under the Plan do not increase for current employees for additional service or increases in pay after the freeze date.

***Archdiocese of Philadelphia 403(b) Retirement Plan***

The Archdiocese of Philadelphia established a 403(b) defined contribution plan, under which, and subject to statutory limits, all employees at least 18 years of age are immediately eligible to make voluntary deferred salary contributions into the 403(b) plan.

Employer contributions, which cover employees meeting the eligibility requirements below, are discretionary. The following are the eligibility requirements for the employer contributions:

- *Grandfathered Employees* - Any employee who was accruing benefits as an active participant in the Plan as of its freeze date of June 30, 2014 is a grandfathered employee and will be eligible to receive employer contributions beginning with the first payroll on or after September 1, 2014.
- *Non-Grandfathered Employees* - Non-grandfathered employees are eligible to receive the employer contribution beginning with the first payroll coinciding with or immediately following the completion of 1,000 hours of service during the 18-month period beginning July 1, 2014 through December 31, 2015. The employee must also have attained at least 18 years of age to be eligible. For a non-grandfathered employee hired prior to July 1, 2014 who does not meet the eligibility requirements for an employer contribution in the time frame described above, the period for determining whether or not one meets the 1,000-hour service requirement will shift to the calendar year beginning January 1, 2016.
- *Vesting* - Vesting in employer contributions to a 403(b) plan account will be immediate for any grandfathered employee who has completed 12 months of service as of June 30, 2014. Vesting in employer contributions for all other employees will take place after the completion of 12 months of service.

**Communities of Don Guanella and Divine Providence**  
**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**

**June 30, 2020**

In fiscal year 2020, the Archdiocese employer contribution rate was 4.5% of base salary for eligible employees. The contributions by the Communities into the 403(b) plan totaled \$1,186,569 for the year ended June 30, 2020.

**Other Contributions**

The Communities also make contributions to the various orders of the religious personnel who provide services at its institutions. The amount of expense related to these contributions was \$10,260 for the year ended June 30, 2020.

**NOTE I - RELATED PARTY TRANSACTIONS**

The Communities leases certain facilities and equipment utilized in the delivery of its services from the Archdiocese and is covered under various insurance and retirement plans administered by the Archdiocese.

CSS provides administrative and accounting services for related institutions and group homes, including the Communities. The total expenses incurred by CSS in providing services are accumulated and allocated on a pro rata basis to the institutions and group homes. The allocated amount is reported as an administrative and general expense in the statements of activities and changes in net assets. Any difference between the allocation and the amount charged to the institution during each year is considered a contribution of services from CSS. Repayment of amounts due to CSS is expected when cash is available. The net amount due to CSS was \$1,487,520 at June 30, 2020.

The transactions with the Archdiocese and CSS charged to expense for the year ended June 30, 2020 was as follows:

Archdiocese of Philadelphia:	
Insurance	\$ 378,113 1,543,218
Lay employee pension contributions:	
Rental of Facility – contributed	724,000
Religious employee pension contributions	<u>10,260</u>
	<u><u>\$ 2,655,591</u></u>
Catholic Social Services:	
Automobile leases	\$ -
Allocated administrative and accounting costs	1,088,896
Information technology services	548,729
Allocated administrative and accounting costs - contributed	<u>269,520</u>
	<u><u>\$ 1,907,145</u></u>

Catholic Charities Appeal donated \$150,000 to the Communities for the fiscal year ended June 30, 2020.



**Communities of Don Guanella and Divine Providence**  
**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**

**June 30, 2020**

**NOTE J - INCOME TAX STATUS**

The Communities is recognized as exempt from federal income tax under Section 501(c)(3) of the U.S. Internal Revenue Code ("IRC"), except on activities unrelated to their exempt purposes. The Communities has processes presently in place to ensure the maintenance of its tax-exempt status, to identify and report unrelated income, to determine its filing and tax obligations in jurisdictions for which it has nexus, and to identify and evaluate other matters that may be considered tax positions.

The Communities follows guidance that clarifies the accounting for uncertainty in tax positions taken or expected to be taken in a tax return, including issues relating to financial statement recognition and measurement. This guidance provides that the tax effects from an uncertain tax position can only be recognized in the financial statements if the position is "more-likely-than-not" to be sustained if the position were to be challenged by a taxing authority. The assessment of the tax position is based solely on the technical merits of the position, without regard to the likelihood that the tax position may be challenged. The organization has determined that there are no material uncertain tax positions that require recognition or disclosure in its consolidated financial statements.

**NOTE K - FUNCTIONAL EXPENSES**

The Communities provides a variety of services. Expenses related to providing these services are as follows:

	<u>Program</u>	<u>Supporting management and general</u>	<u>Total expenses June 30, 2020</u>
Salaries, wages and other payroll costs	\$ 38,402,591	\$ 1,814,327	\$ 40,216,918
Administrative and general expenses	6,705,083	278,378	6,984,461
Occupancy	2,967,577	123,649	3,091,226
Direct expenses of care	3,582,351	-	3,582,351
Depreciation	<u>1,263,760</u>	<u>52,657</u>	<u>1,316,417</u>
Total expenses	<u>\$ 52,921,362</u>	<u>\$ 2,270,011</u>	<u>\$ 55,191,373</u>

Expenses are charged directly to the functions above except for key employee salaries and benefits, which are allocated based on estimated time performing activities for each respective function.

**NOTE L - FUNDING**

The Communities is a certified Intermediate Care Facility for the Intellectually Disabled ("ICF/ID") and is reimbursed under the Commonwealth of Pennsylvania's Medical Assistance Program (the "Program"). Reimbursement is limited to the lower of total allowable operating expenses or the approved operating budget.

The Communities' per diem reimbursement rate from the Commonwealth of Pennsylvania under its Medical Assistance Programs range from \$453.88 to \$712.12 per day for the years ended June 30, 2020.

**Communities of Don Guanella and Divine Providence**  
**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**

**June 30, 2020**

The Communities has 12 CLAs: Sunnybrook Lane, Pickering Lane, Stewart Avenue, Glen Spring Lane, Collins Drive, Hickory Lane, Kenwood Road, Hedgerow Lane, Center Road, Presidential, Belfield and War Admiral, each of which generally house and care for one to four intellectually disabled adults in a residential setting.

Each living area has a predetermined per diem rate based on the characteristics and needs of the individual residents. These per diem rates range from \$399.23 to \$838.54 per day.

**NOTE M - NET ASSETS WITH DONOR RESTRICTIONS**

Net assets with donor restrictions at June 30, 2020 consisted of the following:

Capital projects	<u>\$ 629,102</u>
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**NOTE N - SUBSEQUENT EVENTS**

Management has evaluated subsequent events for the year ended June 30, 2020 through January 5, 2021, which is the date the financial statements were available to be issued. Pursuant to the requirements, there were no events or transactions occurring during the subsequent event reporting period which require recognition or disclosure in the financial statements.