

Financial Statements and Report of
Independent Certified Public
Accountants

**Catholic Community Services of the
Archdiocese of Philadelphia**

June 30, 2021 and 2020

Contents

Page

Report of Independent Certified Public Accountants	3
Financial Statements	
Statements of financial position	5
Statements of activities and changes in net assets	6
Statements of cash flows	7
Notes to financial statements	8
Supplementary Information	
Schedule of revenue	15
Schedule of operating expenses	16

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REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

Board of Directors
Catholic Community Services of the Archdiocese of Philadelphia

We have audited the accompanying financial statements of Catholic Community Services of the Archdiocese of Philadelphia, (the "Entity"), which comprise the statements of financial position as of June 30, 2021 and 2020, and the related statements of activities and changes in net assets and cash flows for the years then ended, and the related notes to the financial statements.

Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Catholic Community Services of the Archdiocese of Philadelphia as of June 30, 2021 and 2020, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Other matters*Supplementary information*

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The schedules of revenue and operating expenses are presented for purposes of additional analysis and are not a required part of the financial statements. Such supplementary information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures. These additional procedures included comparing and reconciling the information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the supplementary information is fairly stated, in all material respects, in relation to the financial statements as a whole.

Grant Thornton LLP

Philadelphia, Pennsylvania
January 27, 2022

Catholic Community Services of the Archdiocese of Philadelphia

STATEMENTS OF FINANCIAL POSITION

June 30,

	<u>2021</u>	<u>2020</u>
ASSETS		
Accounts receivable - DHS, less allowance of \$32,000 for 2021 and 2020	\$ 1,038,594	\$ 1,762,720
Prepaid expenses and other assets	<u>259,641</u>	<u>234,471</u>
Total assets	<u>\$ 1,298,235</u>	<u>\$ 1,997,191</u>
LIABILITIES AND NET ASSETS		
Accounts payable and accrued expenses	\$ 51,670	\$ 145,928
Salaries and wages payable	296,962	283,108
Due to Catholic Social Services	<u>936,133</u>	<u>1,550,849</u>
Total liabilities	1,284,765	1,979,885
Net assets	<u>13,470</u>	<u>17,306</u>
Total liabilities and net assets	<u>\$ 1,298,235</u>	<u>\$ 1,997,191</u>

The accompanying notes are an integral part of these financial statements.

Catholic Community Services of the Archdiocese of Philadelphia

STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS

Years ended June 30,

	<u>2021</u>	<u>2020</u>
Operating revenue		
Governmental revenue	\$ 6,050,180	\$ 6,395,452
Total operating revenue	<u>6,050,180</u>	<u>6,395,452</u>
Operating expenses		
Salaries, wages and other payroll costs	5,051,603	5,141,423
Administrative and general	658,796	916,147
Occupancy	346,956	279,223
Direct expenses of care	36,661	63,125
Total operating expenses	<u>6,094,016</u>	<u>6,399,918</u>
Deficiency in operating revenue under operating expenses	<u>(43,836)</u>	<u>(4,466)</u>
Other revenue		
Catholic Charities Appeal	40,000	11,000
Donations	-	2,150
Total other revenue	<u>40,000</u>	<u>13,150</u>
Change in net assets	(3,836)	8,684
Net assets		
Beginning of year	<u>17,306</u>	<u>8,622</u>
End of year	<u>\$ 13,470</u>	<u>\$ 17,306</u>

The accompanying notes are an integral part of these financial statements.

Catholic Community Services of the Archdiocese of Philadelphia

STATEMENTS OF CASH FLOWS

Years ended June 30,

	2021	2020
Cash flows from operating activities		
Change in net assets	\$ (3,836)	\$ 8,684
Adjustments to reconcile change in net assets to net cash provided by operating activities		
Changes in operating assets and liabilities		
Accounts receivable - DHS	724,126	(569,293)
Prepaid expenses and other assets	(25,170)	(87,102)
Accounts payable and accrued expenses	(94,258)	55,039
Salaries and wages payable	13,854	33,122
Due to Catholic Social Services	(614,716)	559,550
Net cash provided by operating activities	-	-
Cash		
Beginning of year	-	-
End of year	\$ -	\$ -

The accompanying notes are an integral part of these financial statements.

Catholic Community Services of the Archdiocese of Philadelphia

NOTES TO FINANCIAL STATEMENTS

June 30, 2021 and 2020

NOTE A - ORGANIZATION

Catholic Community Services of the Archdiocese of Philadelphia (the “Organization”) is a community-based agency that is responsible for the provision of direct case management services to children and families in a designated region of North Philadelphia.

The accompanying financial statements include programs operated and administered by the Organization.

Catholic Charities of the Archdiocese of Philadelphia, operating as Catholic Social Services of the Archdiocese of Philadelphia (“CSS”) established in 1919, is a multi-faceted social services organization whose departments offer a wide range of services to meet the needs of children, adults and families including adoption and foster care programs. CSS functions as a self-contained entity and maintains separate financial statements for each of its operations. The Organization is one of the entities operating under CSS.

The Archdiocese of Philadelphia (the “Archdiocese”) was proclaimed a Catholic diocese in 1808 and raised to an Archdiocese in 1875. The Archdiocese oversees the activities of the Roman Catholic Church (the “Church”) for the five counties of Philadelphia, Bucks, Chester, Delaware and Montgomery in the southeastern part of the Commonwealth of Pennsylvania and is operated in accordance with the provisions of the 1983 Code of Canon Law, as amended, of the Church. The Organization, which is related, is operated separately and distinctly from the Archdiocese.

Catholic Charities Appeal, a separate legal corporation and a related organization, raises money for certain organizations within the Archdiocese, including the Organization.

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

The accompanying financial statements have been prepared on the accrual basis in conformity with accounting principles generally accepted in the United States of America (“US GAAP”). The Organization presents its financial statements in accordance with the guidance set forth by the Financial Accounting Standards Board (“FASB”) in regard to *Financial Statements of Not-for-Profit Organizations*. Accordingly, the Organization’s net assets and its revenues and expenses are classified into two categories, based on the existence or absence of donor-imposed restrictions.

- Net assets without donor restrictions are not subject to donor-imposed restrictions and may be designated for specific purposes by action of the Board of Directors.
- Net assets with donor restrictions include contributions, including pledges, trusts, remainder interests, income and appreciation which can be expended but for which restrictions have not yet been met, or which are required by donors to be perpetually retained. Such restrictions include purpose restrictions where donors have specified the purpose for which the net assets are to be spent, or time restrictions imposed by donors or implied by the nature of the gift.

The Organization has no net assets, revenues or expenses classified as with donor restrictions as of June 30, 2021 and 2020.

Use of Estimates

The preparation of financial statements in conformity with US GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of

Catholic Community Services of the Archdiocese of Philadelphia

NOTES TO FINANCIAL STATEMENTS - CONTINUED

June 30, 2021 and 2020

revenues and expenses during the reporting period. The most significant management estimates and assumptions are related to the allowance for doubtful accounts. Actual results could differ from those estimates.

Governmental Revenue

The Organization receives its funding through a contract with the Philadelphia Department of Human Services ("DHS"). The ultimate determination of amounts reimbursable under cost reimbursement contracts/agreements is based upon this contract. The Organization expects all expenses incurred will be reimbursed.

The Organization is subject to numerous laws and regulations of federal, state and local governments. Compliance with these laws and regulations can be subject to government review and interpretation, as well as regulatory actions unknown and unasserted at this time. Government activity in the health care industry has increased with respect to investigations and allegations concerning possible violations of regulations by health care providers, which could result in the imposition of significant fines and penalties, as well as significant repayments of previously billed and collected revenues of client services. As a result, there is at least a reasonable possibility that recorded estimates will change by a material amount in the near term. Management believes that it is in compliance with all applicable laws and regulations and is not aware of any pending or threatened investigations involving allegations of potential wrongdoing.

Allowance for Doubtful Accounts

The Organization continually monitors accounts receivable for collectability issues. The allowance is based upon management's judgment and is determined by considering a number of factors, including the length of time accounts receivable are past due, the Organization's previous loss history, the nature of the service provided and other pertinent factors. The Organization writes off accounts receivable when they become uncollectible, and payments subsequently received on such receivables are credited to the allowance for doubtful accounts.

Allocated Expenses - Archdiocese of Philadelphia - Catholic Social Services

CSS provides administrative and accounting services for institutions and group homes, including the Organization. The total expenses incurred by CSS in providing services are accumulated and allocated on a pro rata basis to the institutions and group homes. The allocated amount is reported as an administrative and general expense in the statements of activities. Any difference between the allocation and the amount charged to the institutions and group homes during the year is considered a contribution of services from CSS.

Risks and Uncertainties

In March 2020, the World Health Organization declared COVID-19, the disease caused by the novel coronavirus, a pandemic, which started to and continues to spread throughout the United States of America. The primary focus as the effects of COVID-19 began to affect the Organization was the health and safety of the families in their care and the employees. The Organization implemented various measures to provide the safest possible environment within its facility during this pandemic and will continue to do so. Additionally, in response to the pandemic, the Organization incurred additional costs for testing, personal protective equipment, third party contract services and other operating costs associated with ensuring consumer and employee safety while operating during a pandemic.

In March of 2020 all in-home visits ceased and were conducted virtually or via conference calls. Limited supervisory visits resumed in the spring of 2021; limited home visits resumed in June of 2021 and full home visits resumed in August 2021.

Catholic Community Services of the Archdiocese of Philadelphia

NOTES TO FINANCIAL STATEMENTS - CONTINUED

June 30, 2021 and 2020

The impact of the COVID-19 pandemic did not have a material effect on the Organization's financial results during the years ended June 30, 2021 and 2020. Management continues to actively monitor the effect of COVID-19 to operating revenues and expenses and based on the continuing uncertainties of COVID-19, it is unable to determine if it will have a material impact on its operations for the year ending June 30, 2022.

The Organization has begun to see increases to its consumer volumes, however volumes have not returned to pre-pandemic levels. Management believes that the adverse impact that COVID-19 will have on our future operations and financial results will depend upon many factors, most of which are beyond management's capability to control or predict.

Liquidity and Availability of Resources

Financial assets available for general expenditure, all of which are classified as net assets without donor restrictions, within one year of the statement of financial position date consist of the following at June 30:

	<u>2021</u>	<u>2020</u>
Accounts receivable	\$ 1,038,594	\$ 1,762,720
Assets available to management	1,038,594	1,762,720
Liabilities to be settled within one year		
Accounts payable and accrued expenses	(51,670)	(145,928)
Salaries and wages payable	(296,962)	(283,108)
Due to CSS	<u>(936,133)</u>	<u>(1,550,849)</u>
Assets available to management less liabilities to be settled within one year	<u>\$ (246,171)</u>	<u>\$ (217,165)</u>

CSS provides cash management services for the various excluded entities discussed in Note B, which includes the receipt of program revenues and payments of operating expenses. The cash activity is recorded through Due to Catholic Social Services, which is settled periodically.

Recently Adopted Accounting Pronouncements

The Organization adopted FASB Accounting Standards Update ("ASU") 2014-09, *Revenue from Contracts with Customers* (Topic 606), as amended, using the retrospective method of application to all contracts existing on July 1, 2020. The core principle of the standard is that an entity should recognize revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. The adoption of the standard had no material impact on the Organization's current or historical financial position, results of operations or cash flows. Additionally, management does not anticipate that the standard will have a material impact on the amount or timing of when the Organization recognizes revenue prospectively. However, in accordance with the standard, the Organization now recognizes its previously reported provision for bad debts, as a direct reduction to revenues as an implicit pricing concession, instead of separately as bad debt expense. The Organization's revenue recognition and accounts receivable policies are more fully described above.

Catholic Community Services of the Archdiocese of Philadelphia

NOTES TO FINANCIAL STATEMENTS - CONTINUED

June 30, 2021 and 2020

NOTE C - ACCOUNTS RECEIVABLE - DHS

At June 30, 2021 and 2020, the Organization had uncollateralized net accounts receivable from DHS of \$1,038,594 and \$1,762,720, respectively. This balance potentially subjects the Organization to a concentration of credit risk. The Organization monitors its funding arrangements with DHS and other governmental agencies.

NOTE D - PENSION PLAN

Lay Employees' Retirement Plan - frozen effective June 30, 2014

Through June 30, 2014, the eligible lay employees of the Organization were covered under the Archdiocese of Philadelphia Lay Employees' Retirement Plan (the "Plan"), which is a defined benefit pension plan covering substantially all lay employees of the Archdiocese, based on age and service requirements. The Plan is administered by the Trustees of the Plan. The Organization made annual contributions to the Plan at a rate of 5.9% of the salaries of eligible employees for both of the years ended June 30, 2021 and 2020. The amount expensed by the Organization for contributions to the Plan was \$216,107 and \$207,639 for the fiscal years ended June 30, 2021 and 2020, respectively. Separate accounts for vested benefits and pension fund assets are not maintained for each institution. The Plan was frozen in fiscal year 2014.

Archdiocese of Philadelphia 403(b) Retirement Plan

The Archdiocese established a 403(b) defined contribution plan. Under the 403(b) plan, and subject to statutory limits, all employees at least 18 years of age are immediately eligible to make voluntary deferred salary contributions into the 403(b) plan.

Employer contributions, which cover employees meeting the eligibility requirements below, are discretionary. The following are the eligibility requirements for the employer contributions:

Grandfathered Employees - Any employee who was accruing benefits as an active participant in the Plan as of its freeze date of June 30, 2014 is a grandfathered employee and will be eligible to receive employer contributions beginning with the first payroll on or after September 1, 2014.

Non-Grandfathered Employees - Non-grandfathered employees are eligible to receive the employer contribution beginning with the first payroll coinciding with or immediately following the completion of 1,000 hours of service during the 18-month period beginning July 1, 2014 through December 31, 2015. The employee must also have attained at least 18 years of age to be eligible. For a non-grandfathered employee hired prior to July 1, 2014 who does not meet the eligibility requirements for an employer contribution in the time frame described above, the period for determining whether or not one meets the 1,000 hour service requirement will shift to the calendar year beginning January 1, 2016.

Vesting - Vesting in employer contributions to a 403(b) plan account will be immediate for any grandfathered employee who has completed 12 months of service as of June 30, 2014. Vesting in employer contributions for all other employees will take place after the completion of 12 months of service.

In fiscal years 2021 and 2020, the Archdiocese employer contribution rate was 4.5% of base salary for eligible employees. The contributions by the Organization into the 403(b) plan totaled \$164,827 and \$158,369 for the years ended June 30, 2021 and 2020, respectively.

Catholic Community Services of the Archdiocese of Philadelphia

NOTES TO FINANCIAL STATEMENTS - CONTINUED

June 30, 2021 and 2020

NOTE E - RELATED PARTY TRANSACTIONS

The Organization leases certain facilities and equipment, utilized in the delivery of its services, from the Archdiocese and is covered under various insurance and retirement plans administered by the Archdiocese.

CSS provides administrative and accounting services for related institutions and group homes, including the Organization. The total expenses incurred by CSS in providing services are accumulated and allocated on a pro rata basis to the institutions and group homes. The allocated amount is reported as an administrative and general expense in the statements of activities. Any difference between the allocation and the amount charged to the institution during the year is considered a contribution of services from CSS. Repayment of amounts due to CSS is expected when cash is available. The amount due to CSS and related entities was \$936,133 and \$1,550,849 as of June 30, 2021 and 2020, respectively.

Catholic Charities Appeal donated \$40,000 and \$11,000 to the Organization during the fiscal years ended June 30, 2021 and 2020, respectively.

The transactions with the Archdiocese and CSS charged to expense as reflected in the statements of activities for the fiscal years ended June 30, were as follows:

	<u>2021</u>	<u>2020</u>
Archdiocese of Philadelphia		
Lay employee pension contributions	\$ 216,107	\$ 207,639
Catholic Social Services		
Allocated administrative and accounting costs	<u>254,602</u>	<u>243,263</u>
 Total	 <u>\$ 470,709</u>	 <u>\$ 450,902</u>

Included in accounts payable and accrued expenses are certain related party amounts. These amounts are as follows for June 30:

	<u>2021</u>	<u>2020</u>
Catholic Housing and Community Services	<u>\$ 18,231</u>	<u>\$ 24,287</u>

NOTE F - INCOME TAX STATUS

The Organization follows guidance that clarifies the accounting for uncertainty in tax positions taken or expected to be taken in a tax return, including issues relating to financial statement recognition and measurement. This guidance provides that the tax effects from an uncertain tax position can only be recognized in the financial statements if the position is “more-likely-than-not” to be sustained if the position were to be challenged by a taxing authority. The assessment of the tax position is based solely on the technical merits of the position, without regard to the likelihood that the tax position may be challenged.

The Organization is exempt from federal income tax under IRC section 501(c)(3), though it is subject to tax on income unrelated to its exempt purpose, unless that income is otherwise excluded by the Code. The Organization has processes presently in place to ensure the maintenance of its tax-exempt status; to identify and report unrelated income; to determine its filing and tax obligations in jurisdictions for which it has nexus; and to identify and evaluate other matters that may be considered tax positions. The Organization has determined that there are no material uncertain tax positions that require recognition or disclosure in the financial statements.

Catholic Community Services of the Archdiocese of Philadelphia

NOTES TO FINANCIAL STATEMENTS - CONTINUED

June 30, 2021 and 2020

NOTE G - FUNCTIONAL EXPENSES

The Organization provides case management services to young men, women and children. Expenses related to providing these services are as follows:

	2021		
	Program	Supporting Activities Management and General	Total Expenses Year Ended June 30, 2021
Salaries, wages and other payroll cost	\$ 4,799,221	\$ 252,382	\$ 5,051,603
Administrative and general expenses	404,194	254,602	658,796
Occupancy	346,956	-	346,956
Direct expenses of care	36,661	-	36,661
	\$ 5,587,032	\$ 506,984	\$ 6,094,016
	2020		
	Program	Supporting Activities Management and General	Total Expenses Year Ended June 30, 2020
Salaries, wages and other payroll cost	\$ 4,852,054	\$ 289,369	\$ 5,141,423
Administrative and general expenses	652,123	264,024	916,147
Occupancy	279,223	-	279,223
Direct expenses of care	63,125	-	63,125
	\$ 5,846,525	\$ 553,393	\$ 6,399,918

Expenses are charged directly to the functions above except for key employee salaries and benefits, which are allocated based on estimated time performing activities for each respective function.

NOTE H - SUBSEQUENT EVENTS

Management has evaluated subsequent events for the year ended June 30, 2021 through January 27, 2022, which is the date the financial statements were available to be issued. Pursuant to the requirements, there were no events or transactions occurring during the subsequent event reporting period which require recognition or disclosure in the financial statements.

SUPPLEMENTARY INFORMATION

Catholic Community Services of the Archdiocese of Philadelphia

SCHEDULE OF REVENUE

Year ended June 30, 2021

Operating revenue	
Governmental revenue:	
Human services funding	<u>\$ 6,050,180</u>
Total operating revenue	<u>6,050,180</u>
Other revenue	
Catholic Charities appeal	<u>40,000</u>
Total other revenue	<u>40,000</u>
Total revenue	<u><u>\$ 6,090,180</u></u>

Catholic Community Services of the Archdiocese of Philadelphia

SCHEDULE OF OPERATING EXPENSES

Year ended June 30, 2021

Salaries, wages and other payroll costs	
Administration	\$ 950,062
Professional	2,833,157
Clerical	85,235
Maintenance and services	58,742
FICA (employer's share)	282,229
Workers' compensation insurance	11,052
Unemployment tax	38,424
Employees' health and retirement benefits	792,702
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Total salaries, wages and other payroll costs	5,051,603
Administrative and general expenses	
Administrative and accounting services allocated from Archdiocese of Philadelphia -	
Catholic Social Services	254,602
Professional fees	149,150
Client maintenance	
Telephone	79,879
Transportation	57,033
Conference and conventions	5,855
Equipment - replacement	75,140
General expenses and supplies	27,005
Postage	6,659
Staff development	1,550
Charity	1,923
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Total administrative and general expenses	658,796
Occupancy	
Rental	290,947
Repairs and maintenance - buildings and grounds	36,032
Utilities	19,977
	<hr/>
Total occupancy	346,956
Direct expenses of care	
Food	455
Personal items	6,684
Other direct child care expenses	29,522
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Total direct expenses of care	36,661
Total operating expenses	<hr/> <hr/> <u>\$ 6,094,016</u>