

Financial Statements and Report of
Independent Certified Public
Accountants

**Archdiocese of Philadelphia,
Office of Catholic Education
Schools of Special Education**

June 30, 2024 and 2023

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REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

To the Archbishop of Philadelphia
Archdiocese of Philadelphia

Opinion

We have audited the accompanying financial statements of the Archdiocese of Philadelphia, Office of Catholic Education Schools of Special Education ("SPED"), which comprise the statements of financial position as of June 30, 2024 and 2023, and the related statements of activities and changes in net assets and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of SPED as of June 30, 2024 and 2023, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for opinion

We conducted our audits of the financial statements in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of SPED and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Emphasis of matter

We draw attention to Note A to the financial statements, which describes the legal structure of SPED within the Archdiocese of Philadelphia. Our opinion is not modified with respect to this matter.

Responsibilities of management for the financial statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about SPED's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of SPED's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about SPED's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Grant Thornton LLP

Philadelphia, Pennsylvania
November 25, 2024

**Archdiocese of Philadelphia, Office of Catholic Education
Schools of Special Education**

STATEMENTS OF FINANCIAL POSITION

June 30,

	2024	2023
ASSETS		
Cash and cash equivalents, including amounts held by affiliate	\$ 1,194,724	\$ 1,062,289
Parental tuition receivable, less allowance for credit losses of \$106,650 and \$99,511, respectively	35,078	42,708
Other receivables	91,078	-
Prepaid expenses and other assets	389	32,543
Investments (Note C)	4,625,461	4,250,637
Right-of-use assets (Note M)	135,885	157,628
Property and equipment, net (Note D)	297,937	334,052
Total assets	\$ 6,380,552	\$ 5,879,857
LIABILITIES AND NET ASSETS		
Accounts payable	\$ 27,793	\$ 21,981
Accrued salaries and wages	303,790	323,944
Lease liabilities (Note M)	135,885	157,628
Deferred revenue	127,389	161,754
Due to related organizations (Note I)	12,692	35,446
Total liabilities	607,549	700,753
Net assets		
Without donor restrictions (Note F)	3,253,269	2,948,013
With donor restrictions (Note G)	2,519,734	2,231,091
Total net assets	5,773,003	5,179,104
Total liabilities and net assets	\$ 6,380,552	\$ 5,879,857

The accompanying notes are an integral part of these financial statements.

**Archdiocese of Philadelphia, Office of Catholic Education
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STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS

Year ended June 30, 2024

	Without Donor Restriction	With Donor Restriction	Total
Revenue, gains and other support			
Tuition and fees, net	\$ 2,061,825	\$ -	\$ 2,061,825
Other operating revenues and gains			
Catholic Charities Appeal	896,227	-	896,227
Contributions and donations	301,040	292,930	593,970
Fundraising	66,985	47,812	114,797
Contributed services (Note J)	25,994	-	25,994
Rental income	25,000	-	25,000
Miscellaneous income	138,714	-	138,714
Investment return, net	313,731	226,132	539,863
Total other operating revenues and gains	1,767,691	566,874	2,334,565
Net assets released from restrictions			
Satisfaction of purpose restrictions	278,231	(278,231)	-
Total revenues	4,107,747	288,643	4,396,390
Operating expenses			
Salaries and benefits	2,924,982	-	2,924,982
Purchased services	500,500	-	500,500
Operation and maintenance	257,425	-	257,425
Materials and supplies	44,008	-	44,008
Other expenses	75,576	-	75,576
Total operating expenses	3,802,491	-	3,802,491
CHANGE IN NET ASSETS	305,256	288,643	593,899
Net assets, beginning of year	2,948,013	2,231,091	5,179,104
Net assets, end of year	\$ 3,253,269	\$ 2,519,734	\$ 5,773,003

The accompanying notes are an integral part of this financial statement.

**Archdiocese of Philadelphia, Office of Catholic Education
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STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS

Year ended June 30, 2023

	<u>Without Donor Restriction</u>	<u>With Donor Restriction</u>	<u>Total</u>
Revenue, gains and other support			
Tuition and fees, net	\$ 1,537,981	\$ -	\$ 1,537,981
Other operating revenues and gains			
Catholic Charities Appeal	1,186,442	-	1,186,442
Contributions and donations	303,028	305,355	608,383
Fundraising	85,281	42,035	127,316
Contributed services (Note J)	49,450	-	49,450
Rental income	25,000	-	25,000
Miscellaneous income	112,765	-	112,765
Investment return, net	261,151	187,954	449,105
Total other operating revenues and gains	<u>2,023,117</u>	<u>535,344</u>	<u>2,558,461</u>
Net assets released from restrictions			
Satisfaction of purpose restrictions	<u>438,767</u>	<u>(438,767)</u>	<u>-</u>
Total revenues	<u>3,999,865</u>	<u>96,577</u>	<u>4,096,442</u>
Operating expenses			
Salaries and benefits	3,160,085	-	3,160,085
Purchased services	443,884	-	443,884
Operation and maintenance	258,683	-	258,683
Materials and supplies	119,467	-	119,467
Other expenses	<u>77,882</u>	<u>-</u>	<u>77,882</u>
Total operating expenses	<u>4,060,001</u>	<u>-</u>	<u>4,060,001</u>
Change in net assets before other item	(60,136)	96,577	36,441
Relocation expense	<u>(3,790)</u>	<u>-</u>	<u>(3,790)</u>
CHANGE IN NET ASSETS	(63,926)	96,577	32,651
Net assets, beginning of year	<u>3,011,939</u>	<u>2,134,514</u>	<u>5,146,453</u>
Net assets, end of year	<u>\$ 2,948,013</u>	<u>\$ 2,231,091</u>	<u>\$ 5,179,104</u>

The accompanying notes are an integral part of this financial statement.

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STATEMENTS OF CASH FLOWS

Years ended June 30,

	2024	2023
Cash flows from operating activities:		
Change in net assets	\$ 593,899	\$ 32,651
Adjustments to reconcile change in net assets to net cash provided by (used in) operating activities:		
Depreciation expense	36,115	37,382
Net realized gains on investments	(46,038)	(30,794)
Net appreciation in the fair value of investments	(406,517)	(284,971)
Changes in operating assets and liabilities:		
Parental tuition receivable, net	7,630	46,848
Other receivables	(9,778)	57,676
Prepaid expenses and other assets	32,154	(29,986)
Right-of-use assets	41,671	66,865
Accounts payable	5,812	(23,977)
Accrued salaries and wages	(20,154)	38,104
Lease liabilities	(41,671)	(66,865)
Deferred revenue	(34,365)	51,607
Due to related organizations	(22,754)	17,320
	136,004	(88,140)
Cash flows from investing activities:		
Purchase of property and equipment	-	(115,486)
Purchase of investments	(211,133)	(251,993)
Proceeds from sale of investments	207,564	278,060
	(3,569)	(89,419)
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS, INCLUDING AMOUNTS HELD BY AFFILIATE	132,435	(177,559)
Cash and cash equivalents, including amounts held by affiliate, beginning of year	1,062,289	1,239,848
Cash and cash equivalents, including amounts held by affiliate, end of year	\$ 1,194,724	\$ 1,062,289
Supplemental disclosure of cash flow information:		
Withdrawal of investments in transit at year-end	\$ 81,300	\$ -
Right-of-use assets obtained in exchange for new lease liabilities	\$ 19,928	\$ 168,327

The accompanying notes are an integral part of these financial statements.

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NOTES TO FINANCIAL STATEMENTS

June 30, 2024 and 2023

NOTE A - NATURE OF OPERATIONS

The accompanying financial statements of the Archdiocese of Philadelphia, Office of Catholic Education Schools of Special Education (“SPED”) include the funds generated from and for the operation and maintenance of St. Lucy School, Our Lady of Confidence School and St. Katherine School owned by the Archdiocese of Philadelphia, Office of Catholic Education. They exclude certain entities of the Archdiocese of Philadelphia, which relate to SPED but are considered separate reporting entities.

In addition, auxiliary organizations’ accounts of the individual Schools of Special Education which account for certain fundraising activities, donations, student activities, and special projects are not included in these financial statements.

SPED is considered to be a component of the Archdiocese of Philadelphia and not a separate legal entity.

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

The accompanying financial statements have been prepared on an accrual basis and in conformity with accounting principles generally accepted in the United States of America (“U.S. GAAP”). Net assets and their revenues, expenses, gains, and losses are classified as either with donor restrictions or without donor restrictions, based on the existence or absence of donor-imposed restrictions.

Net assets with donor restrictions include gifts, trusts, income, and gains which have either a time or use restriction, but which may ultimately be expended. Also included are net assets with donor-imposed restrictions requiring that the corpus be invested in perpetuity and only the investment income be made available for operations in accordance with donor restrictions. Investment income and net realized and unrealized gains and losses, if restricted by the donor, are included in this net asset category.

Net assets without donor restrictions are free from donor-imposed restrictions and are all the remaining net assets of SPED. Within the category of net assets without donor restrictions, there are funds that have internal purpose designations determined by the Archbishop or his designee. Although the funds are legally unrestricted, the management of SPED follows this designation in the use of these funds.

Revenue Recognition

SPED recognizes and measures its revenues in accordance with Accounting Standards Update (“ASU”) 2014-09, *Revenue from Contracts with Customers (Topic 606)*. The core principle of this guidance is that an entity should recognize revenue in an amount that reflects the consideration to which the entity expects to be entitled in exchange for these goods and services at the date the performance obligation has occurred. The standard outlines a five-step model whereby revenue is recognized as performance obligations within a contract are satisfied.

Tuition and Fees, Net

SPED recognizes revenue from student tuition and other school fees within the fiscal year in which educational services are provided. Financial aid in the form of direct grants funded by third parties and other tuition assistance is reported as a reduction of tuition and fees. Financial aid represents the difference between the stated charge for tuition and fees and the amount billed to the student or third parties making payments on behalf of the student. Tuition and other school fees collected for the upcoming school year are included in deferred revenue and are recognized as revenue ratably over the applicable school year. Registration fees and re-registration fees are recognized upon registration since these fees are nonrefundable. For the years ended June 30, 2024 and 2023, registration and re-registration fees of

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NOTES TO FINANCIAL STATEMENTS - CONTINUED

June 30, 2024 and 2023

\$39,619 and \$36,775, respectively, are included in tuition and fees in the statements of activities and changes in net assets.

The following table details the gross and net amounts of tuition and fees for the years ended June 30:

	2024	2023
Tuition and fees	\$ 3,994,455	\$ 3,560,564
Less: direct grants	(1,826,399)	(1,874,489)
Less: tuition assistance	(106,231)	(148,094)
Tuition and fees, net	\$ 2,061,825	\$ 1,537,981

The allowance for credit losses is provided based on management's judgment after considering factors such as the length of time a receivable is past due and management's historical collection experience, adjusted for management's expectations about current and future economic conditions. SPED writes off receivables when they become uncollectible, and payments subsequently received on such receivables are credited to the allowance for credit losses.

Contributions and Donations

SPED recognizes revenue from gifts and grants in accordance with ASU 2018-08, *Not-For-Profit Entities (Topic 958): Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made*. In accordance with Topic 958, SPED evaluates whether a transfer of assets is (1) an exchange transaction in which a resource provider is receiving commensurate value in return for the resources transferred or (2) a contribution. If the transfer of assets is determined to be an exchange transaction, SPED applies the guidance under Topic 606. If the transfer of assets is determined to be a contribution, SPED evaluates whether the contribution is conditional based upon whether the agreement includes both (1) one or more barriers that must be overcome before SPED is entitled to the assets transferred and promised and (2) a right of return of assets transferred or a right of release of a promisor's obligation to transfer assets.

Contributions and fundraising revenues, including unconditional promises to give and allocations from the Catholic Charities Appeal, are recognized as revenue in the period received. Unconditional promises to give are recorded at their fair value when SPED is notified of these gifts. Conditional promises to give are not recognized until they become unconditional, that is, when the conditions on which they depend are substantially met. Contributions of assets other than cash are recorded at their estimated fair value. Gifts specified for the acquisition or construction of long-lived assets are reported as net assets without donor restrictions when the assets are placed in service.

Gifts of cash and other assets are recorded as restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the accompanying statements of activities and changes in net assets as net assets released from restrictions.

Contributed services are recorded as the value of services performed by individuals, based on equivalent salaries of personnel performing similar duties less the compensation and benefit payments (if any) and faculty residence expenses paid for religious personnel. The value of contributed services is included as revenue and, correspondingly, charged as expense. Contributed services do not have donor-imposed restrictions.

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NOTES TO FINANCIAL STATEMENTS - CONTINUED

June 30, 2024 and 2023

Other sources of revenue not otherwise categorized are recognized in the fiscal year in which they are earned.

Cash and Cash Equivalents, Including Amounts Held by Affiliate

Cash and cash equivalents, including amounts held by affiliate, represent demand deposits and other investments with an original maturity of three months or less. The carrying value approximates fair value.

SPED maintains cash balances with financial institutions that at times may exceed Federal Deposit Insurance Corporation limits. Management does not believe the credit risk related to these deposits to be significant.

Investments

Trustee Accounts are invested with two publicly traded SEI Catholic Values mutual funds. The Catholic Values Equity Fund and the Catholic Values Fixed Income Fund provide Catholic institutions with high-quality products that align with their core values, without sacrificing diversification or return potential. Specifically, the funds align with the investment directives set forth by the United States Conference of Catholic Bishops. The Archdiocese of Philadelphia appointed SEI Private Trust Company to act as custodian of the Trustee Accounts. The investment in the Trustee Accounts and other investments are reported at fair value.

Realized gains and losses on securities sold are determined using the specific identification method. Unrealized gains and losses are included in investment return, net in the statement of activities and changes in net assets.

Property and Equipment, Net

Property and equipment purchased are stated at cost, while donated assets are stated at fair market value on the date of donation. Depreciation has been provided by the straight-line method over the estimated useful lives of the related assets as follows:

Land improvements	20 years
Building improvements	20 years
Furniture and fixtures	5 years
Leasehold improvements	10-15 years
Vehicles	10 years

Long-lived assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. If the expected future cash flows from the use of the asset and its eventual disposition are less than the carrying amount of the asset, an impairment loss is recognized and measured using the asset's fair value. No impairment losses were recognized for the years ended June 30, 2024 and 2023.

Expenditures for maintenance and repairs are charged to expense, whereas major betterments are capitalized.

Leases

SPED recognizes and measures its leases in accordance with ASU 2016-02, *Leases*. SPED recognizes a lease liability and a right-of-use ("ROU") asset at the commencement date of the lease. The lease liability is initially and subsequently recognized based on the present value of its future lease payments. Variable payments are included in future lease payments when those variable payments depend on an index or a

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NOTES TO FINANCIAL STATEMENTS - CONTINUED

June 30, 2024 and 2023

rate. The discount rate is the implicit rate if it is readily determinable otherwise SPED uses its incremental borrowing rate. The implicit rates of SPED leases are not readily determinable and accordingly, the incremental borrowing rate was based on the information available at the commencement date for all leases. SPED's incremental borrowing rate for a lease is the rate of interest it would have to pay on a collateralized basis to borrow an amount equal to the lease payments under similar terms and in a similar economic environment. The ROU asset is subsequently measured throughout the lease term at the amount of the remeasured lease liability (i.e., the present value of the remaining lease payments), plus unamortized initial direct costs, plus (minus) any prepaid (accrued) lease payments, less the unamortized balance of lease incentives received, and any impairment recognized. Lease cost for lease payments is recognized on a straight-line basis over the lease term.

Use of Estimates

The preparation of financial statements in conformity with U.S. GAAP requires management to make significant estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Recently Adopted Accounting Pronouncement

ASU 2016-13, *Financial Instruments - Credit Losses*, was effective for SPED on July 1, 2023. This ASU addresses measurement of credit losses on financial instruments and replaces the incurred loss impairment methodology with a methodology that reflects expected credit losses and requires consideration of a broader range of information to inform credit loss estimates. SPED implemented the ASU, and it did not have a significant impact on the financial statements.

NOTE C - INVESTMENTS AND FAIR VALUE MEASUREMENTS

The investments in the Trustee Accounts and other investments are reported at fair value and consist of the following:

Catholic Values Equity Fund (or "fund") - Invests in common stocks and is managed by SEI.

Catholic Values Fixed Income Fund (or "fund") - Invests in mutual funds, corporate obligations, U.S. Treasury obligations, and municipal obligations and is managed by SEI.

Account holders have the option of six asset classifications in which to invest. The options include a short-duration U.S. government bond fund, a 100% fixed-income bond fund, and four equity funds with varying fixed income to equity mixes of 30/70, 50/50, 60/40, or 70/30. Management of the Office of Catholic Education has primary responsibility for determining fixed income to equity mix. The asset mix of the funds is SEI's responsibility. SPED targets 70/30 allocation.

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NOTES TO FINANCIAL STATEMENTS - CONTINUED

June 30, 2024 and 2023

At June 30, SPED held the following categories of investments:

	2024	2023
Catholic values equity fund	\$ 3,237,823	\$ 2,987,341
Catholic values fixed income fund	1,387,638	1,263,296
Total investments	\$ 4,625,461	\$ 4,250,637

Financial Accounting Standards Board Accounting Standards Codification (“ASC”) 820, *Fair Value Measurements*, establishes a single authoritative definition of fair value, sets a framework for measuring fair value, and requires additional disclosures about fair value measurements. The framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under ASC 820 are described as follows:

Level 1 - Quoted prices in active markets for identical assets or liabilities.

Level 2 - Inputs other than Level 1 that are observable, either directly or indirectly, such as quoted prices for similar assets or liabilities, quoted prices in markets that are not active, or other inputs that are observable or can be corroborated by observable market data for substantially the same term of the assets or liabilities.

Level 3 - Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

A financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Fair value calculations may not be indicative of net realizable value or reflective of future fair values. Furthermore, although SPED believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

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NOTES TO FINANCIAL STATEMENTS - CONTINUED

June 30, 2024 and 2023

The following tables present the fair values of the investments held by SPED by level within the fair value hierarchy, as of June 30:

	Quoted Prices in Active Markets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
<u>2024</u>				
SEI mutual funds	\$ 4,625,461	\$ -	\$ -	\$ 4,625,461
<u>2023</u>				
SEI mutual funds	\$ 4,250,637	\$ -	\$ -	\$ 4,250,637

NOTE D - PROPERTY AND EQUIPMENT

Property and equipment and accumulated depreciation at June 30, consist of:

	2024	2023
Land improvements	\$ 40,170	\$ 40,170
Building improvements	192,242	192,242
Furniture and fixtures	48,363	48,363
Leasehold improvements	115,487	115,487
Vehicles	122,607	122,607
Total assets	518,869	518,869
Accumulated depreciation	(220,932)	(184,817)
Property and equipment, net	\$ 297,937	\$ 334,052

Depreciation expense was \$36,115 and \$37,382 for the years ended June 30, 2024 and 2023, respectively.

NOTE E - EMPLOYEE BENEFIT PLANS

Lay Employees' Retirement Plan - Frozen Effective June 30, 2014

Through June 30, 2014, the eligible lay employees of SPED were covered under the Archdiocese of Philadelphia Lay Employees' Retirement Plan ("LERP"), which is a defined benefit pension plan covering substantially all lay employees of the Archdiocese of Philadelphia, based on age and service requirements. For financial reporting purposes within these financial statements, the LERP is accounted for as a multiemployer plan. On June 30, 2014, the Archdiocese froze the LERP. All active employees as of the freeze date retained benefits they had earned through June 30, 2014. After the date of the freeze, accrued pension benefits do not increase for additional service or increases in pay. The LERP is administered by the trustees of the LERP.

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NOTES TO FINANCIAL STATEMENTS - CONTINUED

June 30, 2024 and 2023

SPED made annual contributions to the LERP at an average rate of 3.5% of the salaries of eligible teachers and non-teachers for the years ended June 30, 2024 and 2023, which amounted to \$61,862 and \$66,905, respectively. The expense of such contributions is included in salaries and benefits. Separate accounts for vested benefits and pension fund assets are not maintained for each institution.

Estimates of the actuarially determined present value of accumulated plan benefits at June 30, 2024 and 2023 totaled approximately \$539,100,000 and \$568,600,000, respectively. At June 30, 2024 and 2023, the assets available to provide for these benefits totaled approximately \$474,200,000 and \$473,900,000, respectively.

Archdiocese of Philadelphia 403(b) Retirement Plan

Effective July 1, 2014, the Archdiocese of Philadelphia established a 403(b) defined contribution plan. Under the 403(b) plan, and subject to statutory limits, all employees at least 18 years of age are immediately eligible to make voluntary deferred salary contributions to the 403(b) plan.

Employer contributions, which cover employees meeting the eligibility requirements below, are discretionary. The following are the eligibility requirements for the employer contributions:

Grandfathered Employees - Any employee who was accruing benefits as an active participant in the LERP as of its freeze date of June 30, 2014, is a grandfathered employee and is eligible to receive employer contributions.

Non-Grandfathered Employees - Non-grandfathered employees are eligible to receive employer contributions generally upon completion of 1,000 hours of service in the relevant measurement period.

Vesting in employer contributions is immediate for grandfathered employees who have completed 12 months of service as of June 30, 2014. Vesting in employer contributions for all other employees takes place after the completion of 12 months of service.

In 2024 and 2023, SPED's contribution rate was 4.50% of the base salary for eligible employees, and there was a 0.35% charge for administration. The contributions into the 403(b) plan and the administrative charges totaled \$79,538 and \$6,186 and \$87,438 and \$5,612 for the years ended June 30, 2024 and 2023, respectively.

NOTE F - NET ASSETS WITHOUT DONOR RESTRICTIONS

Net assets without donor restrictions consisted of the following at June 30:

	2024	2023
Without donor restrictions	\$ 574,086	\$ 485,922
Archdiocesan designations functioning as endowment	2,679,183	2,462,091
Total net assets without donor restrictions	\$ 3,253,269	\$ 2,948,013

In June 2002, the Archdiocese of Philadelphia received \$3,100,000 from the Estate of Leo J. Baney, which was to be used for educational purposes in the Archdiocese of Philadelphia. In June 2004, a decision was made to divide the principal into three areas and internally designate how the funds were to be used.

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June 30, 2024 and 2023

In April 2004, Monsignor Joseph R. Cistone, Vicar for Administration, signed a memorandum of understanding directing that \$1,965,596 of the fund be set aside in a quasi-endowment fund with periodic distribution being provided to SPED to support operational and programming purposes if determined necessary by the administration. During the years ended June 30, 2024 and 2023, \$94,200 and \$91,000, respectively, were spent from the designated funds.

The changes in Archdiocesan designations functioning as endowment for the years ended June 30, are as follows:

Endowment net assets, June 30, 2022	\$	2,294,346
Investment income		75,842
Net realized and unrealized appreciation		<u>182,903</u>
Total investment return		258,745
Appropriation of endowment assets for expenditure		<u>(91,000)</u>
Endowment net assets, June 30, 2023		2,462,091
Investment income		49,159
Net realized and unrealized appreciation		<u>262,133</u>
Total investment return		311,292
Appropriation of endowment assets for expenditure		<u>(94,200)</u>
Endowment net assets, June 30, 2024	\$	<u>2,679,183</u>

NOTE G - NET ASSETS WITH DONOR RESTRICTIONS AND NET ASSETS RELEASED FROM RESTRICTIONS

Net assets with donor restrictions are available for the following purposes or periods at June 30:

	2024	2023
Tuition assistance	\$ 222,053	\$ 153,940
Specified school operations purposes	<u>2,297,681</u>	<u>2,077,151</u>
Total net assets with donor restrictions	<u>\$ 2,519,734</u>	<u>\$ 2,231,091</u>

**Archdiocese of Philadelphia, Office of Catholic Education
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NOTES TO FINANCIAL STATEMENTS - CONTINUED

June 30, 2024 and 2023

Net assets were released from donor restrictions by incurring expenses satisfying the specific restricted purposes, or by occurrence of other events specified by the donors for the year ended June 30:

	2024	2023
Tuition assistance	\$ 93,470	\$ 154,230
Salaries and benefits	42,200	117,145
Music therapy benefits	53,914	47,047
Autism support	50,000	21,063
Equipment and building upgrades	651	52,907
Student activities	2,483	9,472
Other	35,513	36,903
Total net assets released from restrictions	\$ 278,231	\$ 438,767

NOTE H - INCOME TAXES

As part of the Archdiocese of Philadelphia, SPED has received exempt status from federal taxation under Section 501(c)(3) of the Internal Revenue Code.

SPED follows the accounting guidance for uncertainties in income tax positions, which requires that a tax position be recognized or derecognized based on a “more-likely-than-not” threshold. This applies to positions taken or expected to be taken in a tax return. SPED does not believe its financial statements include any material uncertain tax positions.

NOTE I - RELATED-PARTY TRANSACTIONS

As of June 30, amounts due to related organizations consisted of the following:

	2024	2023
Office for Financial Services	\$ -	\$ 15,419
Office of Catholic Education	-	20,000
Diocesan High Schools	12,692	27
Total	\$ 12,692	\$ 35,446

OCE charges for financial and management services provided to SPED. Expenses charged in 2024 and 2023 in relation to these services were \$250,000 and \$200,000, respectively.

SPED received \$34,790 and \$44,197 in 2024 and 2023, respectively, from Nutritional Development Services for the administrative costs related to the cafeteria program at St. Katherine School.

SPED receives funds from the Catholic Charities Appeal Fund which is a fund administered by the Archdiocese of Philadelphia. Donations were \$896,227 and \$1,186,442 for the years ended June 30, 2024 and 2023, respectively.

SPED received donations of \$72,714 and \$74,802 during the years ended June 30, 2024 and 2023, respectively, from the Heritage of Faith ~ Vision of Hope for tuition assistance.

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NOTES TO FINANCIAL STATEMENTS - CONTINUED

June 30, 2024 and 2023

Cash and cash equivalents include \$196,411 and \$193,971 at June 30, 2024 and 2023, respectively, on deposit with OFS. There are no conditions restricting the withdrawal of these funds.

NOTE J - CONTRIBUTED SERVICES

Contributed services consist of the following as of June 30:

	2024	2023
Salaries and benefits - lay equivalent value of religious services	\$ 190,964	\$ 256,230
Expended for religious services		
Salaries, related employee benefits and faculty house expenses	(164,970)	(206,780)
	\$ 25,994	\$ 49,450

NOTE K - FUNCTIONAL EXPENSES

SPED provides services in order to operate and maintain schools included in Note A. Expenses by functional and natural classification related to providing these services are as follows for the years ended June 30:

	Instructional Programs	Management and General	2024 Total
Salaries and benefits	\$ 2,924,982	\$ -	\$ 2,924,982
Purchased services	162,342	338,158	500,500
Operation and maintenance	257,425	-	257,425
Materials and supplies	43,983	25	44,008
Other expenses	41,773	33,803	75,576
Total	\$ 3,430,505	\$ 371,986	\$ 3,802,491
	Instructional Programs	Management and General	2023 Total
Salaries and benefits	\$ 3,160,085	\$ -	\$ 3,160,085
Purchased services	156,762	287,122	443,884
Operation and maintenance	258,683	-	258,683
Materials and supplies	103,029	16,438	119,467
Other expenses	44,501	33,381	77,882
Total	\$ 3,723,060	\$ 336,941	\$ 4,060,001

Fundraising costs were approximately \$28,580 and \$29,059 for the years ended June 30, 2024 and 2023, respectively, and are included in management and general.

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NOTES TO FINANCIAL STATEMENTS - CONTINUED

June 30, 2024 and 2023

NOTE L - LIQUIDITY AND FUNDS AVAILABLE

The following reflects SPED's financial assets as of June 30, reduced by amounts not available for general use within one year because of donor-imposed restrictions or internal designations. These internal designations could be drawn upon if the Archbishop or his designee approves that action. Amounts available include annual distributions from the restricted funds. In addition, SPED expects to receive funding during the year ended June 30, 2025 of \$1,050,000 from Catholic Charities Appeal and \$200,000 from the Ambassador's Fund as donations without donor restrictions.

	2024	2023
Financial assets		
Cash and cash equivalents, including amounts held by affiliate	\$ 1,194,724	\$ 1,062,289
Parental tuition receivable, net	35,078	42,708
Other receivables	91,078	-
Investments	4,625,461	4,250,637
Financial assets, at year-end	5,946,341	5,355,634
Less those unavailable for general expenditure within one year, due to		
Other donor-imposed restrictions	2,519,734	2,231,091
Archdiocesan designations functioning as endowment	2,679,183	2,462,091
Financial assets available to meet cash needs for general expenditures within one year	\$ 747,424	\$ 662,452

NOTE M - LEASES

SPED is the lessee of certain vehicle, equipment and educational space under operating leases expiring through 2028. The options to renew the leases were not considered when assessing the value of the ROU asset if SPED was not reasonably certain that it would assert its option to renew the lease.

Quantitative information regarding SPED's leases for the years ended June 30, 2024 and 2023 are as follows:

	2024
Lease cost, including short-term lease cost of \$33,868	\$ 75,539
Other information	
Cash paid for amounts included in the measurement of lease liabilities:	
Operating cash flows	\$ 41,671
Weighted-average remaining lease term (in years)	3.03
Weighted-average discount rate	4%

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June 30, 2024 and 2023

	2023
Lease cost	\$ 66,865
Other information	
Cash paid for amounts included in the measurement of lease liabilities:	
Operating cash flows	\$ 66,865
Weighted-average remaining lease term (in years)	3.39
Weighted-average discount rate	4%
<p>The following is a schedule of future minimum payments required under operating leases that have lease terms in excess of one year as of June 30, 2024:</p>	
2025	\$ 48,263
2026	47,402
2027	43,769
2028	4,664
Total minimum payments	144,098
Less: present value discount	(8,213)
Total	\$ 135,885

NOTE N - SUBSEQUENT EVENTS

SPED has evaluated subsequent events through November 25, 2024, the date which the financial statements were available for distribution, noting no items requiring accrual or disclosure in the financial statements.